

Capacity Statement

Inter-Act Consulting & Training is a dynamic agency that mainly focuses on the development of organizations, inclusive the culture. It has extensive experience and expertise in strategy and organizational development, project management, human resource development, coaching and facilitation. We have a dedicated team available and are committed to facilitate your development.

In recent years, we have been more active in Suriname, but have also worked with clients in The Netherlands Antilles and the Caribbean. We have built considerable expertise in guiding management to resolve policy formulating and operational issues during implementation and evaluation. Reforms with strong involvement of internal and external stakeholders with the aim of establishing cultural change has also received particular attention. This intensive process is accompanied by thorough research and analysis, followed by a plan of action. Inter-Act is not only focusing on what needs to be done, but also facilitates coaching services during initiated transformation processes.

Development of training programs is also specifically addressed. To that regard, conduction of research is always an assumption that precedes the design of in-company training courses. Likewise curriculum development is always an essential part of providing training.

Throughout our career as consultant, lecturer and individual trainer, we have often been challenged to handle this part effectively and efficiently as well. We have developed manuals and materials for training courses of the Ministries of Internal Affairs, Justice and Police (Police Academy) and various other private institutes.

Inter-Act has built up a fairly diverse clientele in various government bodies, including Ministries of Internal Affairs, Health, Justice & Police, Education & Community Development, as well as semi-government, Non-governmental and Community Based Organizations. In many cases assignments are commissioned by international organizations such as United Nations Development Programme (UNDP), Pan-American Health Organization (PAHO), Implementation Organization Twinning Facility Suriname-Nederland (Uitvoeringsorganisatie Twinning-faciliteit Suriname-Nederland/UTSN).